

Early Retiree Medical Premium costs for the CalPERS 'Bay Area' region for 2023

By Bargaining Unit FOR EMPLOYEES HIRED AFTER 07/01/2003

SPPA, SUSU, CSEA 821, CSEA 318, Board Members, Operating Engineers, & Police					STA, USA, Management, Confidential *					Retired on or after Feb 1, 2017 SPPA, USA ****				
Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree.	Employer Share ***	Retiree Cost
	Blue Shield Access +					Blue Shield Access +					Blue Shield Access +			
Single	\$1,035.21	\$587.44	\$ 105.70	\$342.07	Single	\$1,035.21	\$587.44	\$ 105.70	\$342.07	Single	\$1,035.21	\$ 654.47	\$ 105.70	\$275.04
Plus 1	\$2,070.42	\$587.44	\$ 105.70	\$1,377.28	Plus 1	\$2,070.42	\$1,197.88	\$ 105.70	\$766.84	Plus 1	\$2,070.42	\$ 654.47	\$ 105.70	\$1,310.25
Family	\$2,691.55	\$587.44	\$ 105.70	\$1,998.41	Family	\$2,691.55	\$1,564.14	\$ 105.70	\$1,021.71	Family	\$2,691.55	\$ 654.47	\$ 105.70	\$1,931.38
	Blue Shield EPO					Blue Shield EPO					Blue Shield EPO			
Single	\$1,035.21	\$587.44	\$ 105.70	\$342.07	Single	\$1,035.21	\$587.44	\$ 105.70	\$342.07	Single	\$1,035.21	\$ 654.47	\$ 105.70	\$275.04
Plus 1	\$2,070.42	\$587.44	\$ 105.70	\$1,377.28	Plus 1	\$2,070.42	\$1,197.88	\$ 105.70	\$766.84	Plus 1	\$2,070.42	\$ 654.47	\$ 105.70	\$1,310.25
Family	\$2,691.55	\$587.44	\$ 105.70	\$1,998.41	Family	\$2,691.55	\$1,564.14	\$ 105.70	\$1,021.71	Family	\$2,691.55	\$ 654.47	\$ 105.70	\$1,931.38
	Blue Shield Trio					Blue Shield Trio					Blue Shield Trio			
Single	\$888.94	\$587.44	\$ 105.70	\$195.80	Single	\$888.94	\$587.44	\$ 105.70	\$195.80	Single	\$888.94	\$ 654.47	\$ 105.70	\$128.77
Plus 1	\$1,777.88	\$587.44	\$ 105.70	\$1,084.74	Plus 1	\$1,777.88	\$1,197.88	\$ 105.70	\$474.30	Plus 1	\$1,777.88	\$ 654.47	\$ 105.70	\$1,017.71
Family	\$2,311.24	\$587.44	\$ 105.70	\$1,618.10	Family	\$2,311.24	\$1,564.14	\$ 105.70	\$641.40	Family	\$2,311.24	\$ 654.47	\$ 105.70	\$1,551.07
	Kaiser CA					Kaiser CA					Kaiser CA			
Single	\$913.74	\$587.44	\$ 105.70	\$220.60	Single	\$913.74	\$587.44	\$ 105.70	\$220.60	Single	\$913.74	\$ 654.47	\$ 105.70	\$153.57
Plus 1	\$1,827.48	\$587.44	\$ 105.70	\$1,134.34	Plus 1	\$1,827.48	\$1,197.88	\$ 105.70	\$523.90	Plus 1	\$1,827.48	\$ 654.47	\$ 105.70	\$1,067.31
Family	\$2,375.72	\$587.44	\$ 105.70	\$1,682.58	Family	\$2,375.72	\$1,564.14	\$ 105.70	\$705.88	Family	\$2,375.72	\$ 654.47	\$ 105.70	\$1,615.55
	PORAC - Police Only					PORAC-Police Only					PORAC-Police Only			
Single	\$825.00	\$587.44	\$ 105.70	\$131.86	Single	\$825.00	\$587.44	\$ 105.70	\$131.86	Single	\$825.00	\$ 654.47	\$ 105.70	\$64.83
Plus 1	\$1,875.00	\$587.44	\$ 105.70	\$1,181.86	Plus 1	\$1,875.00	\$1,197.88	\$ 105.70	\$571.42	Plus 1	\$1,875.00	\$ 654.47	\$ 105.70	\$1,114.83
Family	\$2,300.00	\$587.44	\$ 105.70	\$1,606.86	Family	\$2,300.00	\$1,564.14	\$ 105.70	\$630.16	Family	\$2,300.00	\$ 654.47	\$ 105.70	\$1,539.83
	PERS Gold					PERS Gold					PERS Gold			
Single	\$825.61	\$587.44	\$ 105.70	\$132.47	Single	\$825.61	\$587.44	\$ 105.70	\$132.47	Single	\$825.61	\$ 654.47	\$ 105.70	\$65.44
Plus 1	\$1,651.22	\$587.44	\$ 105.70	\$958.08	Plus 1	\$1,651.22	\$1,197.88	\$ 105.70	\$347.64	Plus 1	\$1,651.22	\$ 654.47	\$ 105.70	\$891.05
Family	\$2,146.59	\$587.44	\$ 105.70	\$1,453.45	Family	\$2,146.59	\$1,564.14	\$ 105.70	\$476.75	Family	\$2,146.59	\$ 654.47	\$ 105.70	\$1,386.42
	PERS Platinum					PERS Platinum					PERS Platinum			
Single	\$1,200.12	\$587.44	\$ 105.70	\$506.98	Single	\$1,200.12	\$587.44	\$ 105.70	\$506.98	Single	\$1,200.12	\$ 654.47	\$ 105.70	\$439.95
Plus 1	\$2,400.24	\$587.44	\$ 105.70	\$1,707.10	Plus 1	\$2,400.24	\$1,197.88	\$ 105.70	\$1,096.66	Plus 1	\$2,400.24	\$ 654.47	\$ 105.70	\$1,640.07
Family	\$3,120.31	\$587.44	\$ 105.70	\$2,427.17	Family	\$3,120.31	\$1,564.14	\$ 105.70	\$1,450.47	Family	\$3,120.31	\$ 654.47	\$ 105.70	\$2,360.14
	HealthNet Smart Care					HealthNet Smart Care					HealthNet Smart Care			
Single	\$1,174.50	\$587.44	\$ 105.70	\$481.36	Single	\$1,174.50	\$587.44	\$ 105.70	\$481.36	Single	\$1,174.50	\$ 654.47	\$ 105.70	\$414.33
Plus 1	\$2,349.00	\$587.44	\$ 105.70	\$1,655.86	Plus 1	\$2,349.00	\$1,197.88	\$ 105.70	\$1,045.42	Plus 1	\$2,349.00	\$ 654.47	\$ 105.70	\$1,588.83
Family	\$3,053.70	\$587.44	\$ 105.70	\$2,360.56	Family	\$3,053.70	\$1,564.14	\$ 105.70	\$1,383.86	Family	\$3,053.70	\$ 654.47	\$ 105.70	\$2,293.53
	Anthem HMO Select					Anthem HMO Select					Anthem HMO Select			
Single	\$1,128.83	\$587.44	\$ 105.70	\$435.69	Single	\$1,128.83	\$587.44	\$ 105.70	\$435.69	Single	\$1,128.83	\$ 654.47	\$ 105.70	\$368.66
Plus 1	\$2,257.66	\$587.44	\$ 105.70	\$1,564.52	Plus 1	\$2,257.66	\$1,197.88	\$ 105.70	\$954.08	Plus 1	\$2,257.66	\$ 654.47	\$ 105.70	\$1,497.49
Family	\$2,934.96	\$587.44	\$ 105.70	\$2,241.82	Family	\$2,934.96	\$1,564.14	\$ 105.70	\$1,285.12	Family	\$2,934.96	\$ 654.47	\$ 105.70	\$2,174.79
	Anthem HMO Traditional					Anthem HMO Traditional					Anthem HMO Traditional			
Single	\$1,210.71	\$587.44	\$ 105.70	\$517.57	Single	\$1,210.71	\$587.44	\$ 105.70	\$517.57	Single	\$1,210.71	\$ 654.47	\$ 105.70	\$450.54
Plus 1	\$2,421.42	\$587.44	\$ 105.70	\$1,728.28	Plus 1	\$2,421.42	\$1,197.88	\$ 105.70	\$1,117.84	Plus 1	\$2,421.42	\$ 654.47	\$ 105.70	\$1,661.25
Family	\$3,147.85	\$587.44	\$ 105.70	\$2,454.71	Family	\$3,147.85	\$1,564.14	\$ 105.70	\$1,478.01	Family	\$3,147.85	\$ 654.47	\$ 105.70	\$2,387.68
	Anthem EPO Del Norte					Anthem HMO Traditional					Anthem HMO Traditional			
Single	\$1,200.12	\$587.44	\$ 105.70	\$506.98	Single	\$1,200.12	\$587.44	\$ 105.70	\$506.98	Single	\$1,200.12	\$ 654.47	\$ 105.70	\$439.95
Plus 1	\$2,400.24	\$587.44	\$ 105.70	\$1,707.10	Plus 1	\$2,400.24	\$1,197.88	\$ 105.70	\$1,096.66	Plus 1	\$2,400.24	\$ 654.47	\$ 105.70	\$1,640.07
Family	\$3,120.31	\$587.44	\$ 105.70	\$2,427.17	Family	\$3,120.31	\$1,564.14	\$ 105.70	\$1,450.47	Family	\$3,120.31	\$ 654.47	\$ 105.70	\$2,360.14
	United Health Care					United Health Care					United Health Care			
Single	\$1,044.07	\$587.44	\$ 105.70	\$350.93	Single	\$1,044.07	\$587.44	\$ 105.70	\$350.93	Single	\$1,044.07	\$ 654.47	\$ 105.70	\$283.90
Plus 1	\$2,088.14	\$587.44	\$ 105.70	\$1,395.00	Plus 1	\$2,088.14	\$1,197.88	\$ 105.70	\$784.56	Plus 1	\$2,088.14	\$ 654.47	\$ 105.70	\$1,327.97
Family	\$2,714.58	\$587.44	\$ 105.70	\$2,021.44	Family	\$2,714.58	\$1,564.14	\$ 105.70	\$1,044.74	Family	\$2,714.58	\$ 654.47	\$ 105.70	\$1,954.41
	Western Health Advantage					Western Health Advantage					Western Health Advantage			
Single	\$760.17	\$587.44	\$ 105.70	\$67.03	Single	\$760.17	\$587.44	\$ 105.70	\$67.03	Single	\$760.17	\$ 654.47	\$ 105.70	\$0.00
Plus 1	\$1,520.34	\$587.44	\$ 105.70	\$827.20	Plus 1	\$1,520.34	\$1,197.88	\$ 105.70	\$216.76	Plus 1	\$1,520.34	\$ 654.47	\$ 105.70	\$760.17
Family	\$1,976.44	\$587.44	\$ 105.70	\$1,283.30	Family	\$1,976.44	\$1,564.14	\$ 105.70	\$306.60	Family	\$1,976.44	\$ 654.47	\$ 105.70	\$1,216.27

* The following groups have negotiated dependent medical coverage for early retirees.

** SUSD cost is the least expensive HMO premium for early retirees hired after 07/01/2003 using the 2012 CalPERS Health Premium HMO costs.

*** Employer Share of \$105.7 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

**** The following groups have negotiated single medical coverage for employees retiring on or after Feb 1, 2017.